



Carmel Symphony Orchestra Job Description:

Concertmaster

The Carmel Symphony Orchestra (CSO) is the resident orchestra at The Payne & Mencias Palladium at The Center for the Performing Arts in Carmel, IN. Founded in 1976, the CSO, now in its 50th season, is comprised entirely of professional musicians.

The orchestra performs concerts featuring an eclectic repertoire of some of the world's greatest symphonic music. The CSO is committed to enhancing our community's quality of life through creative, artistically excellent performances, and educational experiences for diverse audiences of all ages. Maestro David Commanday was appointed the organizations' Music Director in July 2026.

Job Description: The Carmel Symphony Orchestra (CSO) is seeking an exceptional, experienced, violinist, who as Concertmaster will hold the primary position of leadership within the orchestra. The Concertmaster is responsible for setting the highest example of musicianship, preparation, and performance for the Strings and the entire orchestra. The Concertmaster is expected to bring soloistic and chamber music skills of the highest level, to CSO symphonic and chamber-sized orchestra performances as well as smaller chamber events. Additionally, the Concertmaster is expected to work with the Music Director, CSO Staff, and fellow musicians in nurturing the community relationships that support the CSO in realizing its mission.

Responsibilities:

- Make every effort to attend and perform in all season services calling for strings.
- Provide leadership in musical issues of performance, in particular bowing and articulation for strings, collaborating with Music Director and other string principals.
- Provide bowing masters to Music Librarian in accordance with pre-concert deadlines.
- Participate in the audition process for new hires when requested (paid).
- Provide input to Music Director and Personnel Manager on ongoing string section evaluation, recommending prospective new and/or substitute players when appropriate
- Attend and perform as a soloist/chamber musician as may be invited and engaged, for community engagement, educational, and/or fundraising events

Compensation and Number of Services: \$210/service, ~32 services (based on 2026-27 season)

To Apply: Send a cover letter and resume to Melanie Mashner, CSO Personnel Manager, at melanie@carmelsymphony.org by August 21, 2026. Mail a deposit check postmarked by the same deadline to the address below. Applicants may be asked for prescreening recording/video links during resume screening.